



## QUALITY AND ENVIRONMENTAL POLICY

Since its inception in 1986 INDUSTRIAS QUÍMICAS, S.A. has made every effort to become a high quality reference in the sector of manufacturing lacquers and varnishes for the furniture industry. With a great desire to improve, and having known how to adapt at all times to the demands of the market, the challenges posed since then have allowed the company to evolve and consolidate, both nationally and in other countries, mainly in Eastern Europe.

With this work philosophy and through its Integrated Quality and Environmental Management System, the Directors of INDUSTRIAS QUÍMICAS IRIS, S.A. have established their company policy by committing themselves to:

- ◆ Comply with all applicable laws and regulations, and other requirements to which the organization voluntarily subscribes.
- ◆ To develop and maintain the integrated management system updated, so that it allows us to satisfy the needs of our clients, and even to anticipate their expectations. And at the same time, that allows us to establish the ways of action to prevent pollution and minimize the environmental impact of emissions, especially VOCs, and waste generated, both during the activity of the company and by the use of our products.
- ◆ Establish, control and periodically review quality and environmental objectives, pursuing continuous improvement that leads to improved performance.
- ◆ Inform, train and raise awareness, both employees of INDUSTRIAS QUÍMICAS IRIS, S.A. as well as suppliers and customers, in order to extend the environmental and total quality commitment, promoting the application of good practices along the supply chain, which favor the protection of the environment.
- ◆ To provide the necessary economic and human resources to enable the correct operation of the management system and to continuously improve its efficiency, requesting and encouraging the participation and collaboration of all personnel to achieve the established objectives.
- ◆ To continuously improve the qualification of the staff and the technical means available to continue researching and developing new, more efficient, and at the same time more environmentally friendly products. All this will allow us to continue to expand our offer with innovative and highly competitive products, offering a reliable TAS always.
- ◆ To periodically review this policy as a reference framework for the management and support system in strategic management, adapting it to changes in the organization and its context.

March 2017

Signed J. A. Falomir Fibla

Managing Director

INDUSTRIAS QUÍMICAS IRIS, S.A.